

# Empowering Leadership: The Personal Requirements Training Workshop

## Overview...

This workshop provides the participants with an understanding of Empowerment and Partnership and the related personal and organizational requirements. It focuses on the personal requirements of Empowerment and introduces specific choices, strategies and skills that the participant will become aware of and experience during this learning. It also teaches participants how to render leadership and management more effective, and how to better manage conflict and agreement.

## Objectives...

Participants will be able to:

- Understand the business case for Empowerment and Partnership.
- Explore the world of organizational politics.
- Experience the personal requirements for Empowerment.
- Define Personal Vision within Empowerment and Partnership.
- Define and meet Internal Obstacles.
- Explore and understand assertiveness and related behavioral choices.
- Understand the importance of building alliances.
- Learn how to manage conflict, agreement and difficult relationships.
- Understand and practice the “active listening” technique.
- Learn “active dialogue” and how to manage conversations.
- Understand mutual active support.

## Audience...

This workshop is designed for all people with managerial responsibilities, at every level across all functional areas, who need to enhance their leadership capabilities towards better self-management, team management, and organizational effectiveness.

## Outline...

### Values

Module -1-  
Personal Values & Choices  
Module -2-  
Minding your Own Business

Module -7-  
Levels of Truth  
Module -8-  
Building Alliances

### Strategies

Module -3-  
Coaching Your Partner  
Module -4-  
Vision of Greatness  
Module -5-  
Internal Obstacles to Empowerment  
Module -6-  
Rights and Assertiveness

### Skills

Module -9-  
Managing Difficult Relationships  
Module -10-  
Active Listening  
Module -11-  
Active Dialogue  
Module -12-  
Giving Support

## Registration Fees & Schedule...

Fees: 560 KD per participant. (Group rate is available)  
Schedule: April 20, 21 & 22, 2008.



For information and registration, please contact:



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